



Aspiring to Headship

A programme for Deputy Headteachers and Assistant Headteachers who have an ambition to become a Headteacher in the near future.

This programme is designed as a series of stand-alone but connected workshops, each addressing a key area of leadership which a new Headteacher will need to address within their first year in post.

Applicants may elect to attend one workshop, a selection or the entire suite of workshops. The workshops are designed to allow delegates to personalise their own programme of professional development, in preparation for headship.

Most of the workshops are half day sessions, except for Building Social Capital, which is a whole day.

1 Vision to Reality - a model for strategic change.

What is a vision and what is its purpose?

How do we translate vision into relevant and achievable goals?

How do we make change happen and make it stick?

Date: Monday, 19th June 2017, 8.30-12.30

2 Good to Outstanding Teaching

Establishing a common understanding and language for what outstanding teaching is.

What systems are needed to enable this to be realised in practice?

Using data effectively; ensuring data is accurate, relevant and fit for purpose.

Date: Tuesday, 20th June 2017, 8.30-12.30

3 Securing Accountability

Appraisal as a mechanism to secure good performance

Linking accountability to pay progression

Capability procedure – what it is, how it works, and when it is used.

Dealing with challenging people

Date: Monday, 26th June 2017, 8.30-12.30

4 Building Social Capital - whole day workshop

Leading through others

Building a socially effective climate for change

Delegation, motivation, teamwork, empowerment and recognition

Maintaining a motivated workforce.

Date: Tuesday, 27th June 2017, 8.30-3.30

5 Working with Governors

What is the role of the Governing Body?

What information do they need?

Effective communication with Governors

Relationships

Challenges

Date: Wednesday, 5th July 2017, 8.30-12.30

6 Outstanding Leadership

What does this mean in practice?

Shaping the role of the Headteacher

Developing a culture of outstanding leadership in the school

Building leadership capacity to sustain improvement

Date: Friday, 7th July 2017, 8.30-12.30

7 Leading Effective meetings

Purposes

Planning

Communication

Ensuring effective outcomes

Date: Tuesday, 11th July 2017, 8.30-12.30

8 The first 6 months of Headship

Making your mark – when and how?

Establishing an induction programme

Developing relationships

Making decisions about change

Managing your time

Date: Wednesday, 12th July 2017, 8.30-12.30

Course Facilitators

Ruth Winterson

Headteacher of 2 large secondary comprehensive schools, urban and rural:1987 – 2007

Independent consultant 2007 to present day working in all phases with Headteachers, senior leadership teams, middle leaders and Governors. NCSL Coach, Facilitator, and Assessor for the full range of leadership programmes: 2004 - 2015

School Advisor to 6 schools in the Cheshire Area, including consultancy, and leadership coaching.

Headship and Deputy Headship appraisals and appointments



Recent Commissions

- Ellesmere Port Catholic High School ; improving impact and effectiveness of SLT and middle leaders
- St Thomas More Catholic High School, Crewe: developing the leadership capacity of SLT and ML teams
- Tarporley High School : giving effective feedback
- Cheshire Vale TSA: aspiring senior leaders programme

Stephen Webb

Head teacher of a 3FE Primary School 1988-2009

NCSL Coach, Facilitator and Assessor on NPQH and a wide range of Middle & Senior Leadership programmes:2004-15

Independent Consultant 2009 to present day working in Primary, Secondary and Special schools in the N.W. of England with Head teachers, Senior Leadership teams, Middle Leaders and Governors. Also, commissioned to deliver training by Teaching Schools in the Cheshire.



Programme themes:

Building leadership capacity and impact, including coaching.

Accountable leadership.

Leading strategic improvement and change.

Recent commissions:

- Ellesmere Port Catholic High School: improving impact and effectiveness of SLT, Middle & Pastoral Leaders 2014-16.
- St Thomas More Catholic High, Crewe.: developing leadership capacity of SLT & ML team 2015-16.
- Trafford Primary School Cluster: Developing Middle & Senior Leaders Programmes 2014-17
- Halton Primary School Cluster: Developing Middle Leaders Programmes 2012-17
- Cumbria Primary School Cluster: Developing Middle & Senior Leaders Programmes 2012-17
- Teaching school: Cheshire Vale TSA: Aspiring Senior Leaders programme 2015-16
- Teaching school CLTA: Various leadership programmes including coaching & appraisal.

Programme Arrangements

Group size will be a maximum of 20 delegates.

The venue for all workshops will be the **Cheshire Vale Teaching School Alliance at Tarporley High School, Eaton Road, Tarporley, CW6 0BL.**

Half day workshops will commence with coffee/tea on arrival at 8.30, begin promptly at 9.00, have a mid-morning coffee break and finish at 12.30.

The whole day workshop will be from 8.30 to 3.30, with coffee/tea on arrival, a mid-morning break, lunch and a mid-afternoon break.

Costs

You can choose from the following options:

- An individual session (half day): £190
- An individual session (full day): £350
- 4 half day sessions of your choice: £700
- 3 half day sessions plus the full day session: £850
- All 8 sessions: £1,500

Bookings

To secure your place please return the attached booking form to Pam Bailey admin@cvtsa.co.uk



@cheshirevaletsa



www.cvtsa.co.uk



admin@cvtsa.co.uk



01829733868

ASPIRING TO HEADSHIP PROGRAMME BOOKING FORM

Purchase Order No: _____

Finance Manager contact: tthreadgold@tarporleyhigh.co.uk

Delegate Name:	School:	Delegate email address:
Subject:	Current role:	
Programme	Date	Please tick the box to indicate which session(s) you would like to attend
1 Vision to reality	Monday 19 th June 2017 8.30am-12.30pm	
2 Good to outstanding teaching	Tuesday 20 th June 2017 8.30am-12.30pm	
3 Securing Accountability	Monday 26 th June 2017 8.30am-12.30pm	
4 Building Social Capital (Full day)	Tuesday 27 th June 2017 8.30am-3.30pm	
5 Working with Governors	Wednesday 5 th July 8.30am-12.30pm	
6 Outstanding Leadership	Friday 7 th July 2017 8.30am-12.30pm	
7 Leading Effective Meetings	Tuesday 11 th July 2017 8.30am-12.30pm	
8 The first 6 months of Headship	Wednesday 12 th July 2017 8.30am-12.30pm	

If you require any further information please contact Pam Bailey admin@cvtsa.co.uk



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